



HEALTH & SAFETY AND ENVIRONMENT, POLICY

We at **GERSEN International General Trading & Contracting Company W.L.L** are committed to providing high quality, professional and efficient services to our clients complying with all operations essential Health & Safety and Environment (QHSE) requirements to the fullest. We believe that Health & Safety and Environment compliance results in securing efficiency, sustainability and profitability within all projects we are involved in. Our management team will show leadership and commitment and bear the responsibility for establishing, implementing, integrating, maintaining & continual improvement of the HSE systems.

Gersen's top management is committed to;

- Continual adoption and appraisal of our Health & Safety and Environment standards at all stages of our services and activities after service.
- Identify health, safety, environmental and security risks and ensure that appropriate controls and contingency plans are in place to address unforeseen events.
- Establish appropriate processes to minimize waste, use resources efficiently and encourage recycling to avoid or mitigate negative impact on the environment.
- Equip our employees with tools/ training to ensure that they have the knowledge, skills and competence to perform their work in line with set forth QHSE standards. All our trainings and QHSE competency certifications are obtained from approved QHSE partners, will be maintained and presented to the contractors on a timely manner.
- Strive to prevent personal injuries, ill health, property loss and pollution/environmental incidents by applying QHSE standards as an integral part of all our business activities.
- Investigate identified incidents in a positive blame-free manner to identify the root causes and propose appropriate corrective actions.

Management and supervisory staff have responsibilities for the implementation of this policy and must ensure that quality matters are given adequate consideration in the planning and day-to-day supervision of work.

Our General Manager is the point of contact for communicating and responsible for overseeing HSE compliance within our organization.


CHAIRMAN

GERSEN International

4th September 2018

Rev.01

